

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :AIR CONDITIONING & REFRIGERATION

	03/01/2004	
Journeyman	W	26.92
	B	11.48
	T	38.40

Expiration Date :02/28/2005

THESE RATES ARE APPLICABLE TO SERVICE/REPAIR/MAINTENANCE WORK TO EXISTING FACILITIES ONLY. THESE RATES CANNOT BE USED FOR ANY WORK IN NEW CONSTRUCTION (INCLUDING ADDITIONS).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :BOILERMAKER-MINOR REPAIRS*

	02/09/2004	
Mechanic	W	0.00
	B	0.00
	T	29.60

Expiration Date :02/08/2005

*THESE RATES APPLY TO MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

The regular workday shall consist of 8 hours between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, plus an additional \$.25 per hour.
- The third shift shall work 7 hours and receive 8 hours pay, plus an additional \$.50 per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :BOILERMAKERS

	08/01/2004		08/01/2005	
Foreman	W	36.78	W	0.00
	B	23.76	B	0.00
	T	60.54	T	62.64
General Foreman	W	38.28	W	0.00
	B	24.42	B	0.00
	T	62.70	T	64.80
Journeyman	W	34.28	W	0.00
	B	22.66	B	0.00
	T	56.94	T	59.04

Expiration Date :07/31/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :BRICKLAYERS, STONE MASONS

	11/01/2004		11/01/2005		11/01/2006	
Deputy Foreman	W	33.65	W	0.00	W	0.00
	B	17.95	B	0.00	B	0.00
	T	51.60	T	53.90	T	56.20
Foreman	W	36.25	W	0.00	W	0.00
	B	17.95	B	0.00	B	0.00
	T	54.20	T	56.50	T	58.80

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

	11/01/2004		11/01/2005		11/01/2006	
Journeyman	W	31.05	W	0.00	W	0.00
	B	17.95	B	0.00	B	0.00
	T	49.00	T	51.30	T	53.60

Expiration Date :10/31/2007

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Bricklayer shall receive the more beneficial rate as well - Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :CARPENTERS

	09/03/2004		05/01/2005		05/01/2006	
Foreman	W	38.39	W	40.54	W	41.94
	B	17.28	B	17.42	B	18.03
	T	55.67	T	57.96	T	59.97
Journeyman	W	33.38	W	35.25	W	36.47
	B	15.02	B	15.15	B	15.68
	T	48.40	T	50.40	T	52.15

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :CARPENTERS, RESILIENT FLOORING

	11/01/2004		05/01/2005		11/01/2005		05/01/2006		11/01/2006	
Foreman	W	33.71	W	0.00	W	0.00	W	0.00	W	0.00
	B	13.93	B	0.00	B	0.00	B	0.00	B	0.00
	T	47.64	T	48.64	T	49.89	T	50.89	T	52.39
Journeyman	W	31.71	W	0.00	W	0.00	W	0.00	W	0.00
	B	13.13	B	0.00	B	0.00	B	0.00	B	0.00
	T	44.84	T	45.84	T	47.09	T	48.09	T	49.58

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the hourly rate, the second shift shall receive the hourly rate plus 15% and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15% and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :CEMENT MASON, CEMENT FINISHER

	11/05/2004		11/01/2005		11/01/2006	
Deputy Foreman	W	33.80	W	0.00	W	0.00
	B	17.85	B	0.00	B	0.00
	T	51.65	T	53.95	T	56.25

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

	11/05/2004		11/01/2005		11/01/2006	
Foreman	W	36.40	W	0.00	W	0.00
	B	17.85	B	0.00	B	0.00
	T	54.25	T	56.55	T	58.85
Journeyman	W	31.20	W	0.00	W	0.00
	B	17.85	B	0.00	B	0.00
	T	49.05	T	51.35	T	53.65

Expiration Date :10/31/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

THESE RATES ALSO APPLY TO:

- Plasterer

The regular workday shall be 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Cement Mason/Finisher shall receive the more beneficial rate as well: Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

Craft :DIVERS

	11/01/2004		05/01/2005		05/01/2006	
Journeyman (Diver)	W	0.00	W	0.00	W	0.00
	B	0.00	B	0.00	B	0.00
	T	68.16	T	70.16	T	72.16
Tender	W	0.00	W	0.00	W	0.00
	B	0.00	B	0.00	B	0.00
	T	58.70	T	60.70	T	62.70

Expiration Date :04/30/2007

Note: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

AIR DIVES:

0-59 feet: No additional wage
 60-74 feet: + \$0.25 per foot
 75-125 feet: + \$0.78 per foot
 126-200 feet: + \$1.60 per foot

MIXED GAS DIVES:

0-74 feet: No additional wage
 75-125 feet: + \$0.78 per foot
 126-200 feet: + \$1.60 per foot

PENETRATION RATES:

126-200 feet: + \$1.00 per foot
 201-275 feet: + \$1.25 per foot
 276-350 feet: + \$1.50 per foot
 351-425 feet: + \$2.00 per foot

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Columbus Day, Presidential Election Day, Thanksgiving Day, Christmas Day.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

Craft :DOCK BUILDERS-PILEDRIVERMEN

	11/01/2004		05/01/2005		05/01/2006	
Foreman	W	0.00	W	0.00	W	0.00
	B	0.00	B	0.00	B	0.00
	T	66.00	T	68.00	T	70.00
Journeyman	W	32.04	W	0.00	W	0.00
	B	29.38	B	0.00	B	0.00
	T	61.42	T	63.42	T	65.42

Expiration Date :04/30/2007

Fringe Benefit rate for CONCRETE FORM WORK ONLY (for all categories):
\$22.98/hour [effective 6/11/04]

Creosote Handling:

When handling creosote products on land piledriving, floating marine construction, and construction of wharves, the worker shall receive an additional \$0.25/hour.

Hazardous waste work:

When performing hazardous waste removal work on a state or federally designated hazardous waste site where the dockbuilder/piledriverman is required to wear Level A,B, or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, Christmas Day.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

Craft :DRYWALL FINISHERS

	05/01/2004		05/01/2005	
Foreman	W	34.45	W	35.25
	B	13.60	B	14.12
	T	48.05	T	49.37
Journeyman	W	31.30	W	32.05
	B	12.75	B	13.25
	T	44.05	T	45.30

Expiration Date :04/30/2006

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :ELECTRICIAN

	05/31/2004		05/30/2005		05/29/2006	
Cable Splicer	W	44.52	W	47.22	W	50.24
	B	20.24	B	21.94	B	23.35
	T	64.76	T	69.16	T	73.59
Foreman	W	45.33	W	48.08	W	51.15
	B	20.61	B	22.34	B	23.77
	T	65.94	T	70.42	T	74.92
Journeyman	W	40.47	W	42.93	W	45.67
	B	18.41	B	19.96	B	21.24
	T	58.88	T	62.89	T	66.91

Expiration Date :05/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

THESE RATES ALSO APPLY TO THE FOLLOWING:

- All burglar and fire alarm work.
- All fiber optic work.
- Teledata work in new construction.
- Teledata work involving 16 Voice/Data Lines or more.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft :ELECTRICIAN-TELEDATA (15 VOICE/DATA LINES & LESS)

	09/13/2004	
Master Technician/ General Foreman (31+ Workers on	W	39.06
	B	17.19
	T	56.25
Senior Technician/ Lead Foreman (21-30 Workers on	W	35.75
	B	15.73
	T	51.48

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

	09/13/2004	
Technician A/ Foreman (11-20 Workers on	W	34.24
	B	15.07
	T	49.31
Technician B/ Working Foreman (4-10 Workers on	W	32.74
	B	14.41
	T	47.15
Technician C/ Journeyman (1-3 Workers on Job	W	30.03
	B	13.21
	T	43.24

Expiration Date :08/29/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

NOTES:

- These rates are for service, maintenance, moves, and/or changes affecting 15 Voice/Data (teledata) lines or less. These rates may NOT be used for any teledata work in new construction (including additions) or any fiber optic work.
- The number of Teledata workers on the jobsite is the determining factor for which Foreman category applies.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft :ELECTRICIAN-TELEDATA (16 INSTRUMENTS & MORE)

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Expiration Date :01/23/2004

See ELECTRICIAN Rates

Craft :ELEVATOR CONSTRUCTORS

	04/30/2004	
Journeyman	W	40.89
	B	20.02
	T	60.91

Expiration Date :03/16/2005

The regular workday shall consist of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, hours before or after the regular workday, and all hours on Saturdays and Sundays shall be paid at double the hourly rate. All hours on holidays shall be paid at triple the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Lincoln's Birthday, Presidents' Day, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :ELEVATOR MODERNIZATION & SERVICE

	04/30/2004	
Journeyman	W	32.74
	B	18.87
	T	51.61

Expiration Date :03/16/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

MODERNIZATION:

{addition, replacement, refurbishing, relocation, or changes in design
or appearance, of elevator equipment in existing buildings}

- The regular workday consists of 8 hours, between 8:00 AM and 4:30 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at double the hourly rate. All hours on holidays shall be paid at triple the hourly rate.

SERVICE:

{repair or replacement of parts for the purpose of maintaining elevator equipment in good operating condition}

- The regular workday consists of 8 hours, between 7:00 AM and 5:00 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS (Modernization & Service):

New Year's Day, Lincoln's Birthday, Presidents' Day, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Sunday holidays observed the following Monday.

Craft :GLAZIERS

	05/01/2004		05/01/2005	
Foreman	W	33.05	W	34.05
	B	13.22	B	13.79
	T	46.27	T	47.84

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

	05/01/2004		05/01/2005	
Journeyman	W	31.30	W	32.05
	B	12.75	B	13.25
	T	44.05	T	45.30

Expiration Date :04/30/2006

Hazard/Height Pay: +\$1.00 per hour

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM,
Monday to Friday.

SHIFT DIFFERENTIALS:

- Second Shift shall receive 8 hours pay for 7.5 hours work, plus an additional 10%, per hour.
- Third Shift shall receive 8 hours pay for 7 hours work, plus an additional 15%, per hour.

OVERTIME:

Hours before or after the regular workday, that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

Craft :HEAT & FROST INSULATORS ASBESTOS WORKERS**

	09/10/2004		07/01/2005		07/01/2006	
Abatement Helper, First Level	W	22.53	W	0.00	W	0.00
	B	8.51	B	0.00	B	0.00
	T	31.04	T	35.04	T	39.04
Abatement Helper, Second Level	W	22.84	W	0.00	W	0.00
	B	19.62	B	0.00	B	0.00
	T	42.46	T	46.46	T	50.46
Foreman	W	33.63	W	0.00	W	0.00
	B	19.62	B	0.00	B	0.00
	T	53.25	T	57.25	T	61.25
Journeyman	W	32.63	W	0.00	W	0.00
	B	19.62	B	0.00	B	0.00
	T	52.25	T	56.25	T	60.25

Expiration Date :07/01/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

****Applies to the removal of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.**

The regular workday shall be 8 hours between 7:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :IRONWORKERS

	07/01/2004	
Rod Foreman	W	30.88
	B	27.65
	T	58.53
Rod Journeyman	W	28.88
	B	27.65
	T	56.53
Structural Foreman	W	33.03
	B	27.65
	T	60.68
Structural Journeyman	W	31.03
	B	27.65
	T	58.68

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

Expiration Date :06/30/2005

Note: On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level A,B, or C personal protection: + \$3.00 per hour

The regular workday consists of 8 hours between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift: 8 hrs pay for 7.5 hrs work + 15% per hour
- 3rd Shift: 8 hrs pay for 7 hrs work + 20% per hour

OVERTIME:

- Hours in excess of 8 per day Monday through Friday, or before or after the regular workday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :LABORERS (BUILDING)

	05/01/2004	
Class A Journeyman	W	25.20
	B	13.02
	T	38.22
Class B Journeyman	W	24.70
	B	13.02
	T	37.72

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

	05/01/2004	
Class C Journeyman	W	21.00
	B	13.02
	T	34.02
Foreman	W	28.35
	B	13.02
	T	41.37

Expiration Date :04/30/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

CLASS A: Specialist laborer including mason tender; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzle men on gunite work.

CLASS B: Basic laborer - includes all work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :LABORERS, ASBESTOS & HAZARDOUS WASTE REMOVAL*

	05/01/2004	
Foreman	W	26.55
	B	12.14
	T	38.69
Journeyman	W	23.60
	B	12.14
	T	35.74

Expiration Date :04/30/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

* FOR WORK IN CONNECTION WITH ASBESTOS, RADIATION, HAZARDOUS WASTE, LEAD, CHEMICAL, BIOLOGICAL, AND MOLD REMEDIATION AND ABATEMENT.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :MILLWRIGHTS

	05/01/2004		05/01/2005		05/01/2006	
Foreman	W	39.90	W	41.51	W	42.91
	B	17.16	B	17.85	B	18.47
	T	57.06	T	59.36	T	61.38
Journeyman	W	34.69	W	36.09	W	37.32
	B	14.93	B	15.53	B	16.05
	T	49.62	T	51.62	T	53.37

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :PAINTERS-LINE STRIPING

	07/01/2003	
Foreman	W	27.60
	B	8.23
	T	35.83

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

	07/01/2003	
Helper (1st Year-2nd 6 Mos.)	W	20.73
	B	8.23
	T	28.96
Helper (2nd Year)	W	22.00
	B	8.23
	T	30.23
Helper (3rd Year)	W	23.28
	B	8.23
	T	31.51
Journeyman	W	27.10
	B	8.23
	T	35.33
Probationary Helper (1st-6 Mos.)	W	18.18
	B	8.23
	T	26.41

Expiration Date :06/30/2004

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

Craft :PAINTERS-NEW CONSTRUCTION

	05/01/2004		05/01/2005	
Foreman	W	34.45	W	35.25
	B	13.60	B	14.12
	T	48.05	T	49.37
Foreman-Spray/ Sandblasting/High Work	W	37.90	W	38.00
	B	14.53	B	14.86
	T	52.43	T	52.86
Journeyman	W	31.30	W	32.05
	B	12.75	B	13.25
	T	44.05	T	45.30
Journeyman-Spray/ Sandblasting/High Work	W	34.45	W	35.25
	B	13.60	B	14.12
	T	48.05	T	49.37

Expiration Date :04/30/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

THESE RATES ALSO APPLY TO:

- Paperhanging

BRIDGE and TUNNEL Work:

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate

BRIDGE Work: All bridge work is classified as "Spray/Sandblasting/High Work"

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :PAINTERS-REPAINTING

	05/01/2004		05/01/2005	
Foreman	W	26.40	W	27.00
	B	11.43	B	11.89
	T	37.83	T	38.89
Foreman-Spray/ Sandblasting/High Work	W	29.05	W	29.70
	B	12.14	B	12.62
	T	41.19	T	42.32
Journeyman	W	24.00	W	24.55
	B	10.78	B	11.23
	T	34.78	T	35.78
Journeyman-Spray/ Sandblasting/High Work	W	26.40	W	27.00
	B	11.43	B	11.89
	T	37.83	T	38.89

Expiration Date :04/30/2006

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

OVERTIME:

Hours in excess of 8 per day shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :PIPEFITTERS

	07/16/2004	
Foreman	W	39.41
	B	22.51
	T	61.92
Journeyman	W	36.91
	B	21.09
	T	58.00

Expiration Date :04/30/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

OVERTIME:

- The first two hours (9th and 10th) in excess of 8 per day, Monday to Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half, inclusive of benefits. Hours worked in excess of 10 per day, Monday to Friday, in excess of 8 per day on Saturdays, and all hours on Sundays and holidays, shall be paid at double time, inclusive of benefits.
- By mutual agreement, employees may work four 10-hour days, Monday to Thursday, at straight time rate. Friday may be used as a make-up day for a day lost to inclement weather, and may be paid at straight time. If Friday is not a make-up day, the first 8 hours shall be paid at time and one-half, inclusive of benefits; hours in excess of 8 shall be paid at double time, inclusive of benefits.

SHIFT DIFFERENTIAL:

- 2nd Shift (4:30 PM-12:30 AM) shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 25% per hour.
- 3rd Shift (12:30 AM-8:00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus 30% per hour.

OVERTIME (Maintenance Work Only):

All hours in excess of 8 per day, Monday through Saturday, shall be paid at time and one-half, inclusive of benefits. All hours on Sundays and holidays shall be paid at double time, inclusive of benefits.

SHIFT DIFFERENTIAL (Maintenance Work Only):

- 2nd Shift (4:30 PM-12:30 AM) shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 10% per hour.
- 3rd Shift (12:30 AM-8:00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus 15% per hour.

NOTE: Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays are observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Craft :PLASTERERS

Expiration Date :10/31/2003

See CEMENT MASON/FINISHER Rates

Craft :PLUMBERS

	07/16/2004	
Foreman	W	42.71
	B	18.45
	T	61.16
Journeyman	W	39.55
	B	18.45
	T	58.00

Expiration Date :04/30/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

SHIFT DIFFERENTIALS:

- Second Shift shall work 7.5 hours and receive 8 hours pay at the regular hourly rate, plus 25% per hour.
- Third Shift shall work 7 hours and receive 8 hours pay at the regular hourly rate, plus 30% per hour.

SHIFT DIFFERENTIALS - Maintenance Work:

- Second Shift shall work 7.5 hours and receive 8 hours pay at the regular hourly rate, plus 10% per hour.
- Third Shift shall work 7 hours and receive 8 hours pay at the regular hourly rate, plus 15% per hour.

NOTE: Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction work.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :ROOFERS

	02/01/2005		06/01/2005	
Foreman	W	31.82	W	0.00
	B	14.50	B	0.00
	T	46.32	T	47.82
Journeyman	W	30.82	W	0.00
	B	14.50	B	0.00
	T	45.32	T	46.82

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

Expiration Date :05/31/2006

Pitch: +.50 per hour

Mop Man: +.30 per hour

The regular workday consists of 8 hours between 8:00 AM and 4:30 PM.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft :SHEET METAL SIGN INSTALLATION

	07/16/2004		04/01/2005		04/01/2006	
Foreman	W	25.07	W	26.07	W	27.07
	B	14.88	B	16.08	B	17.43
	T	39.95	T	42.15	T	44.50
Journeyman	W	23.82	W	24.82	W	25.82
	B	14.88	B	16.08	B	17.43
	T	38.70	T	40.90	T	43.25

Expiration Date :03/31/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

The regular workday consists of 8 hours, between 7:00 AM and 3:30 PM.

OVERTIME:

Hours before or after the regular workday, Monday through Friday, and any hours worked between 7:00 AM and 3:30 PM on Saturdays shall be paid at time and one-half the hourly rate. Any hours worked before 7:00 AM or after 3:30 PM on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

Craft :SHEET METAL WORKERS

	01/01/2005	
Foreman	W	0.00
	B	0.00
	T	59.02
General Foreman	W	0.00
	B	0.00
	T	60.02
Journeyman	W	0.00
	B	0.00
	T	57.02

Expiration Date :05/31/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

SHIFT DIFFERENTIAL:

2nd Shift(3:30 PM - 12:00 AM) : +17% of regular rate, inclusive of benefits.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. Hours in excess of 10 per day, Monday through Friday, in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Friday, at straight time, with hours in excess of 10 per day, and hours in excess of 40 per week paid at the overtime rates listed above.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :SPRINKLER FITTERS

	08/06/2004		07/01/2005		07/01/2006	
Foreman	W	43.35	W	47.00	W	50.65
	B	13.76	B	13.76	B	13.76
	T	57.11	T	60.76	T	64.41
Journeyman	W	40.35	W	43.85	W	47.35
	B	13.76	B	13.76	B	13.76
	T	54.11	T	57.61	T	61.11

Expiration Date :06/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

The regular workday consists of 8 hours between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 2 consecutive workdays.
- 2nd and 3rd shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday that are not shift work, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft :TILE SETTERS

	12/01/2004		06/01/2005		12/01/2005	
Finisher	W	33.19	W	33.29	W	33.90
	B	15.45	B	16.45	B	16.95
	T	48.64	T	49.74	T	50.85
Setter	W	39.85	W	41.31	W	42.27
	B	18.78	B	18.78	B	19.28
	T	58.63	T	60.09	T	61.55

Expiration Date :05/31/2006

OVERTIME:

Hours in excess of 7 per day, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

Craft :TILE SETTERS - MARBLE

	01/01/2005		07/01/2005		01/01/2006	
Finisher	W	35.75	W	36.42	W	37.08
	B	18.12	B	18.47	B	18.82
	T	53.87	T	54.89	T	55.90
Setter	W	42.81	W	43.86	W	44.91
	B	17.40	B	17.80	B	18.20
	T	60.21	T	61.66	T	63.11

Expiration Date :06/30/2006

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

Craft :TILE SETTERS - MOSAIC & TERRAZZO

	08/06/2004	
Grinder or Assistant	W	37.17
	B	18.32
	T	55.49
Mechanic	W	38.48
	B	18.32
	T	56.80

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

Expiration Date :06/30/2005

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on time and one-half hours shall be \$26.17 per hour.
- Benefits on double time hours shall be \$28.17 per hour.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

Craft :TRUCK DRIVER-MATERIAL DELIVERY DRIVER

	10/01/2004		05/01/2005		05/01/2006	
Driver	W	16.10	W	0.00	W	0.00
	B	9.11	B	0.00	B	0.00
	T	25.21	T	26.31	T	27.41
New Hires: 1st Year	W	15.10	W	0.00	W	0.00
	B	9.11	B	0.00	B	0.00
	T	24.21	T	25.31	T	26.41

Expiration Date :03/31/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

NOTE: These rates may only be used for the delivery of materials to the jobsite.

OVERTIME: Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :TRUCK DRIVERS

	10/01/2004		05/01/2005		05/01/2006	
Bucket, Utility, Pick-up, Fuel Delivery trucks	W	30.35	W	30.60	W	30.85
	B	13.79	B	15.29	B	16.79
	T	44.14	T	45.89	T	47.64
Dump truck, Asphalt Distributor, Tack Spreader	W	30.35	W	30.60	W	30.85
	B	13.79	B	15.29	B	16.79
	T	44.14	T	45.89	T	47.64
Euclid-type vehicles (large off-road equipment)	W	30.50	W	30.75	W	31.00
	B	13.79	B	15.29	B	16.79
	T	44.29	T	46.04	T	47.79
Helper on Asphalt Distributor truck	W	30.35	W	30.60	W	30.85
	B	13.79	B	15.29	B	16.79
	T	44.14	T	45.89	T	47.64
Slurry Seal, Seeding /Fertilizing/Mulching truck	W	30.35	W	30.60	W	30.85
	B	13.79	B	15.29	B	16.79
	T	44.14	T	45.89	T	47.64

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

	10/01/2004		05/01/2005		05/01/2006	
Straight 3-axle truck	W	30.40	W	30.65	W	30.90
	B	13.79	B	15.29	B	16.79
	T	44.19	T	45.94	T	47.69
Tractor-Trailer truck (all types)	W	30.50	W	30.75	W	31.00
	B	13.79	B	15.29	B	16.79
	T	44.29	T	46.04	T	47.79
Vacuum or Vac-All truck (entire unit)	W	30.35	W	30.60	W	30.85
	B	13.79	B	15.29	B	16.79
	T	44.14	T	45.89	T	47.64

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -SOMERSET

Foreman: + \$.75 cents per hour. Overtime rate shall be increased accordingly.

HAZARDOUS WASTE REMOVAL WORK:

- On a hazardous waste site requiring Level A, B, or C personal protection for any worker: + \$3.00 per hour.
- On a hazardous waste site not designated Level A, B, or C: + \$1.00 per hour.

The regular workday consists of 8 hours starting at either 7:00 AM or 8:00 AM.

SHIFT DIFFERENTIAL:

Any shift starting at a time other than 7:00 AM or 8:00 AM shall receive an additional \$1.50 per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :WELDER

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -SOMERSET

Expiration Date :

Welders rate is the same as the craft to which the welding is incidental.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

SOMERSET

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Air Conditioning	Yearly			60%	65%	75%	85%				
& Refrigeration											
Air Conditioning	1 to 3 months	50%									
& Refrigeration	4 to 12 months		55%								
Boilermakers	1000 Hours	65%	65%	70%	75%	80%	85%	90%	95%		
	Benefit =	44% of	Appren	tice	Wage	Rate	+	4.97			
Bricklayer	6 Months	50%	55%	65%	75%	85%	95%	of Jour	neyman	Wage	Rate
	Benefits	3.63	3.99	11.79	13.33	14.89	16.43				
Building / Asbestos	1000 Hours	60%	70%	80%	90%						
Laborers	Benefit	8.77	8.77	8.77	8.77						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

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CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Carpenter	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefit	45% of	Appren	tice	Wage	Rate					
Carpenters, Resilient	Yearly	11.65	14.56	17.47	23.30						
	Benefits	4.69	5.82	6.96	9.25						
Cement Masons	6 Months	50%	55%	65%	75%	85%	95%				
	Benefits	3.63	3.99	11.90	13.61	15.30	17.01				
Divers/ Dockbuilders	Yearly	12.61	15.87	20.75	25.63						
	Benefit	18.40	for all	intervals		CONCR ETE	FORM WORK	ONLY -	Benefit=	13.69 all	interv als
Drywall Finishers		SEE	Painter	Appren	tice						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

SOMERSET

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Electrician	Yearly	40%	49%	58%	68%	80%		% of Jou	rneyman	wage	rate
	Benefit	40%	49%	58%	68%	80%		% of Jou	rneyman	benefit	rate
Electrician-Teledata	6 Months	14.63	15.61	17.23	19.19	21.46	23.41	25.69	27.97		
15 Voice/Data lines & Less	Benefits	4.83	5.16	5.69	6.34	7.08	7.73	8.48	9.23		
Elevator Constructors	Yearly	16.60	22.36	26.43	30.50	30.50					
	Benefits	14.36	15.54	16.53	17.52	17.52					
Elevator Modernization	Yearly	16.32	17.88	21.13	24.38	24.38					
& Service	Benefits	14.26	14.96	15.84	16.73	16.73					
Glaziers		SEE	Painter	Appren	tice						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

SOMERSET

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Heat & Frost Insulators/	Yearly	45%	55%	65%	75%	80%					
Asbestos Workers	Benefit =	17.02	for	all	intervals						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits eff. 3/1/05	9.95	for	all	intervals						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits eff. 3/1/06	10.85	for	all	intervals						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits	8.42	for	all	intervals						
Ironworkers	6 Months	50%	50%	60%	70%	80%	90%				

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

SOMERSET

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Millwrights	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefits	45% of	Appren	tice	Wage	Rate					
Operating Engineers	Yearly	60%	70%	80%	90%						
EXCEPT Field Engineers											
Operating Engineers -	Yearly	70%	75%	of Rod/	Chnman	Wage	Rate				
Field Engineers only	Yearly			80%	90%	Transit/	Instrmnt	man	Wage	Rate	
Painters	4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
	Benefits for	Intervals	1 to 3 =	4.07	Intervals	4 to 6 =	6.13	Intervals	7 to 9 =	7.88	
Painters	4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
eff. 5/1/05	Benefits for	Intervals	1 to 3 =	4.17	Intervals	4 to 6 =	6.27	Intervals	7 to 9 =	8.05	

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

SOMERSET

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Pipefitters	Yearly	45%	50%	60%	70%	80%					
	Benefit =	57% of	Appren	tice	Wage	Rate					
Plasterers		SEE	Cement	Mason	Appren	tice					
Plumbers	Yearly	45%	50%	60%	70%	80%					
	Benefits	12.76	13.41	14.31	15.35	16.38					
Roofers	6 Months	10.04	13.75	16.65	18.65	24.65	27.65				
Sheet Metal Sign Installation	1000 hours	35%	40%	45%	50%	55%	60%	65%	70%	75%	80%
	Benefits	4.30	4.89	5.50	6.10	6.70	7.30	7.90	8.50	9.10	9.69

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

SOMERSET

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.

APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Sheet Metal Workers	Yearly	45%	55%	65%	75%	of	Journey	man	Wage	Rate	
	Benefit	45%	55%	65%	75%	of	Journey	man	Benefit	Rate	
Sprinkler Fitters	1000 hours	9.50	11.25	50%	55%	60%	65%	70%	75%	80%	85%
	Benefits	5.90	5.90	Full	Journey	man	Benefits	for	Intervals	3 to 10	
Tile Setter	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter and Finisher)											
Tile Setter - Marble	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter only)	Benefits	12.13	12.61	13.59	14.08	15.05	16.51				
Tile Setter - Marble	750 Hours	50%	55%	75%	85%						
(Finisher only)	Benefits	12.69	13.19	15.23	16.24						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

SOMERSET

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.

APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Tile Setter - Mosaic and	6 Months	50%	55%	65%	75%	85%	95%				
Terrazzo											

The overtime and shift differential provisions for apprentices are the same as the journeyman's for each specified craft.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

ESTABLISHMENT OF RATIO OF APPRENTICES TO JOURNEYMEN FOR PUBLIC PROJECTS, N.J.A.C. 12:60-7.

"Apprentice" means an individual who, while performing work on a public work project, is registered, in good standing, in an apprenticeship program approved or certified by the New Jersey State Director, Bureau of Apprenticeship and Training, United States Department of Labor.

If there is no ratio of apprentices to journeymen for a particular craft, then the ratio of apprentice to journeymen shall be one apprentice to every four journeymen.

If there is no apprentice rate provided, the employer shall pay the employees not less than the journeyman rate even if an employee is registered in an apprentice program for that trade.

RATIO OF APPRENTICES TO JOURNEYMEN - SOMERSET COUNTY

CRAFT	RATIO	CRAFT	RATIO
AIR CONDITIONING AND REFRIGERATION	1:4	IRONWORKER	1:5
BOILERMAKER	(1)*		
BRICKLAYER	1:4	PAINTER	1:4
CARPENTER RESILIENT FLOORING	(2)*	PLASTERER	1:4
CARPENTER/MILLWRIGHT	1:4	PIPEFITTER	1:5
CEMENT FINISHER	1:4	PLUMBER	(4)*
CEMENT MASON	1:4	ROOFER	(5)*
DIVER	1:1	SHEETMETAL WORKER	1:3
DOCK BUILDER	(3)*	SPRINKLER FITTER	1:3
DRYWALL FINISHER	1:4	ASBESTOS/BUILDING LABORER	(6)*
ELECTRICIAN	2:3	TELEDATA	2:3
GLAZIER	1:4	TILE/MARBLE SETTER/FINISHER	1:4
HEAT & FROST INSULATOR/ASBESTOS WORKER	1:4	MOSAIC-TERRAZZO SETTER	1:5
HEAVY & GENERAL LABORERS	(7)*	OPERATING ENGINEERS	(8)*
MOSAIC-TERRAZZO SETTER	1:5		

* Continued on Next page

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION

- (1) BOILERMAKER: 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.
- (2) CARPENTER RESILIENT FLOORING: 1 apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.
- (3) DOCKBUILDER: Where 5 or fewer Dockbuilders are employed, no more than 1 of them may be an apprentice. Where more than 6 Dockbuilders are employed, at least 1 may be an apprentice and for every 6 additional Dockbuilders employed, at least 1 additional apprentice may be employed.
- (4) PLUMBER: Employers may employ 1 apprentice for each job where 1 journeyman is employed. Employers may employ 1 apprentice for each job where 2 journeymen are employed and thereafter 1 apprentice may be employed for every 5 journeymen. No more than five apprentices shall work at any job.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

- (5) ROOFER: [A] For roofing jobs that are of the 1 or single ply nature: 1:2 or fraction thereof
[B] For roofing jobs on new built up roofs: 1:3 or fraction thereof
[C] For roofing jobs that are of a tear-off nature: 1:2 or fraction thereof
[D] For re-roofing jobs {not requiring complete removal of existing systems; installation done over existing roof}: 1:3 or fraction thereof
- (6) ASBESTOS/BUILDING LABORER: Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.
- (7) HEAVY & GENERAL LABORERS: No more than (1) apprentice for first journeyman and no more than (1) one apprentice for each additional three (3) journeymen.
- (8) OPERATING ENGINEERS: One apprentice for each piece of heavy equipment. At least ten (10) pieces of heavy equipment or a minimum of five (5) operating engineers must be on a site.

OVERTIME RATE SCHEDULE FOR THE CRAFTS IN THE STATE OF NEW JERSEY

OVERTIME RATES for PLUMBER (in Burlington County - North ONLY):

- Hours in excess of 8 per day or before or after the regular workday, Monday through Friday, and the first 10 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 on Saturdays, and all hours on Sundays and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half, inclusive of benefits.